Statement of Main Accountabilities

Main Accountabilities

- 1. Board
- 1.1 Ensures compliance by Company with applicable legislation, regulation and policies
- 1.2 Safeguards the assets of the Company
- 1.3 Ensures long term interests of the shareholder are being served
- 2. Chairman
- 2.1 Provides overall leadership to the Board
- 2.2 Ensures that the Board is effective in its tasks of setting and implementing the company's direction and strategy
- 2.3 Ensures that the development needs of the directors are identified and appropriate training is provided to continuously update their skills and knowledge
- 2.4 Maintains sound relations with the shareholders
- 3. Managing Director
- 3.1 Sets direction and oversee operations
- 3.2 Communicates vision and strategy to staff
- 3.3 Ensures efficient utilization of resources

REVIEWED BY LAVASTONE CGC ON 28 NOVEMBER 2019

ADOPTED BY LAVASTONE BOARD OF DIRECTORS ON 11 DECEMBER 2019